

STRENGTHENING UGANDA'S SYSTEMS FOR TREATING AIDS NATIONALLY

KEY INTERVENTIONS

Supporting Increased Hospital and MOH
Stewardship for HIV Service Delivery

The USAID Strengthening Uganda's Systems for Treating AIDS Nationally (SUSTAIN) project works closely with key Ministry of Health (MOH) technical departments—including the Central Public Health Laboratories (CPHL), National Medical Stores (NMS), the AIDS Control Program, Pharmacy and Clinical Services—and hospital management teams to align project plans and activities with national priorities, as outlined in the second MOH National Health Policy and Health Sector Strategic and Investment Plan.

Key strategies and approaches

Joint planning and implementation (with facility and central MOH leadership) of project-supported activities to promote stewardship of HIV/AIDS service delivery by the Ministry and individual hospitals. This involves:

- ◆ Collaboration with various MOH departments and divisions to integrate the previously parallel HIV/AIDS services into mainstream hospital services under the leadership of hospital management
- ◆ Partnership with the MOH Infrastructure Division to develop, implement, and monitor plans and activities for improving various hospital physical infrastructure through renovations (includes HIV clinics, laboratories, minor theatres for VMMC, drug-resistant tuberculosis management wards, and Medical Equipment Repair and Maintenance workshops)
- ◆ Support to the MOH to appropriately plan for and implement long-term sustainability of anti-retroviral drugs (ARVs), laboratory reagents, and other commodities and supplies



Contributing to the development of a sustainable, qualified health workforce to effectively support delivery of HIV and laboratory services. Activities include:

- ◆ Collaboration with the MOH to improve skills for various HIV and laboratory services delivery teams through training, coaching, and mentoring using the Ministry's guidelines and curricula
- ◆ Leadership and management skills development for senior hospital teams (Director and Medical Superintendents, Administrators, Senior Principal Nurse Officers, Heads of Laboratory Services, and Heads of HIV Clinics)
- ◆ Identification of workload-based staffing needs and ongoing support to hospital management teams to develop and implement strategies for improving management and maintenance of the health workforce required to sustain good quality delivery of HIV/AIDS services